

**Contract Proposal
to the Town of Stow, Massachusetts
from Stow Dispatcher Unit Local 206A
Massachusetts Coalition of Police, AFL-CIO**

All terms and conditions of the previous collective bargaining Agreement shall remain in effect and shall be incorporated into the successor Agreement unless specifically modified and mutually agreed upon by both parties during negotiations.

Article XXIII: Wages

Effective July 1, 2020, amend Article to read as follows:

Section 1.

The compensation of officers employed by the Town shall be paid in accordance with the following schedule:

Effective July 1, 2020 - June 30, 2021
2.5% COLA Increase

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
\$22.11	\$22.71	\$23.78	\$24.42	\$25.16

No other article or provision of this Agreement shall be affected by this paragraph.

Article XXVII: Term of Agreement

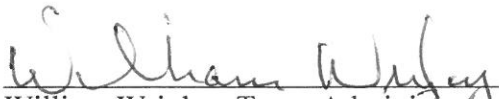
Effective July 1, 2020, amend Article to read as follows:

Section 1.

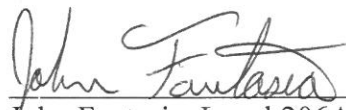
This Agreement shall be effective July 1, 2020 and expire June 30, 2021, except as provided below in this Article.

Section 2.

Either party may notify the other party of its desire to terminate or modify this Agreement by written notice mailed to the responsible signatories to this Agreement on or after November 1, 2020, but in no event postmarked later than April 1, 2021. Should neither party to this Agreement send such notice within such time limits, this Agreement will be considered to have been automatically renewed for an additional year.


William Wrigley, Town Administrator

Date signed: 7/1, 2020


John Fantasia, Local 206A Steward

Date signed: July 1, 2020